Meeting called to order at 6:45 pm by Chairman Steve I.
Serenity Prayer
Steering Committee Members present: Steve I, Tom G, Treasurer, Katie F, Secretary, Lori M, Joe P, Vidal, Lee McM and Nathaniel L.
Also present: Office Manager Judy B., Club Manager Tim B and Mike L.
Minutes of the November 24th meeting reviewed and approved.

**Club Manager’s Report: Tim B.:**
- We need a new refrigerator for storage room. As per Office Manager will cost $450.
- Motion by Vidal to spend $$$ for new refrigerator. Second by Lori M. Board approves.
- Light bulbs in garden have been replaced.
- With discussion from members present, it is decided that the clubhouse will remain open all night New Year’s Eve.

**Office Manager’s Report – Judy B.:**
- Utilization Report: 5,210, up 114 from last month. Avg. per day 174. Last November: 5,738, Membership List (as of 5th of month) 63, down 4 from last month.
- November 2013: 6,016.
- Our cumulative total for the year so far 64,275, last year 61,627 and in 2013, 59,673.

**Finances: Profit & Loss**
- Net Income November: $3,965.23.
- Budget for November $292.00.
- End of Month Checking Balance: $20,308.96, however, $800 belongs to Birch and $14,478.00 is the roof fund money, leaving a balance of $5,478.96.
- End of Month Budget Balance: $244.53.
- Current checking balance is $28,702.13-$14,830=$13,872.13.
- End of month Mortgage Balance: $118,507.75
- **Progress for this Month:**
  - Holiday Train Ride netted $1,000.
  - Roof Project:
    - Motion by Nathaniel L, second by Kathleen F to authorize Office Manager to approach joint tenants (3 total) of Clubhouse building regarding tenting agreement after we get a target date from Hammerhead Exterminator. Motion approved.
    - 501©3 thank you letters have been sent out.
    - We have raised $14,000.00 toward the roof fund to match Klaus-Murphy grant.
    - Counter project-99% complete. So far have spent $19,795.72. Total budget for project $25,000.00. New ceiling fans cost $322.38. Painting bill around $300.
    - With Board approval would like to increase ‘Paid Time Off’ for hourly employees from 3 to 5 days per year.
  - Motion by Lori M, second by Steve I. To approve additional PTO. Motion amended to specify, employee eligible after 90 days employment to begin PTO. Motion carries.

**Treasurer’s Report – Tom G.** – See Officer Manager’s Report.
Grant Report: Judy B. /Joe P.
- Klaus-Murphy: Progress report letter sent.
- Sherriff’s Grant: Will research availability of application.
- United Way:

Fundraisers: Lori M.
- Meditation Sail date TBA.
- Holiday Silent Auction will be combined with the Buddy Run in February.
- Christmas Dinner.

House: Mike L.
- Investigate fire protection between walls.
- Hammerhead will be giving us a target date for extermination.
- Seems to be a short/electrical problem as bulbs need to be continually replaced, will investigate.

Garden:
- Need more racks and a rack to store them.

Governance: No Report

New Business/Unfinished Business: Search for candidate for Seat #4 Class A. Nathaniel has a person of interest.

Next Board Meeting January 25, 2016.

Adjourned 7:50 PM
Respectfully Submitted,

Kathleen S Ford, Secretary AACI