

**AACI Steering Committee
Minutes**

February 27, 2018

Steering Committee Members Present: Dan R, Tom S, Beth B, Chad W, Chris S. and Sandy W.

Staff Present: Nancy Rose and Ben

Members Present: Leo W and Lee M

Guest Presenter: Theme Runs/Beth Moyes re Buddy Run

Meeting was called to order at 6:45 pm by Dan, followed by the Serenity Prayer. A vote on approval minutes of January 2018 minutes was passed as is.

Guest Presenter: Beth Moyes:

Beth M brought up her concern that this year's Buddy Run was poorly supported. Only one Steering Member attended. The number of volunteers and participants were significantly less than years past. There was a lengthy discussion about possible reasons including the Hurricane and the need for stronger messaging and communication. Beth M told the group that unless her company gets much more help early on next year, Theme Runs will not do this race again. It was determined to turn this discussion over to the Events and Fundraising Committee to come back with specific recommendations. Beth M was thanked for her dedication and pro bono work.

Officer Manager's Report: Nancy

- She is setting up the new computers using a new IT tech who found some connectivity problems;
- \$3200 worth of T Shirts were ordered and received. Sold 30 so far.
- Some problem with new volunteers. From now on only Nancy, Ben, Debbie or Mikey can train new volunteers.
- Nancy spoke to Westcare about the work we do at Anchors Away especially in helping to link alcoholics and addicts to needed detox and services.
- There are now 101 members. Nancy is recommending a membership drive. Steering Committee agreed we should do a membership drive before the Snowbirds leave.
- 5825 attendees last month vs 6718 in 2017, so attendance is down and thought to be a factor of the Hurricane.
- Valentine Raffle brought in \$364 and Bake Sale \$227. Buddy Run brought in \$7500. The Mediation Sale was highly successful at \$14,040.

Club Manager's Report: Ben

- He reported having more success with getting volunteers and appreciates everyone's help.
- Ben and Nancy will now be the only ones approved to sign off on Community Service hours.
- Ben is still working on getting the cameras installed.
- We had a discussion on where the cameras up and it was determined we would purchase another camera.

Treasure Report: Charlie Absent

- Tom S went over Fiscal YTD and recommended investing in long term (\$30,000) and (\$30,000) short term through the Community Foundation. It was voted and approved and any withdrawals must have at least 60% approval from the Steering Committee. He proposed to Annual Budgets and the Committee voted on the most conservative of the 2.
- Aids Help Inc has agreed to take on the accounting including the preparation of the 1090 and paying the payroll taxes for \$500 per month. Tom motioned we approve and Chris second, voted and approved.

Committee Reports

Governance/HR – Dan R.:

- Brief discussion regarding the need to look at salary vs hourly and if compensation should be the same for both Office and Manager positions. Dan agreed to set up a full HR Committee to discuss.

Fundraising:

- Meditation Sale brought in over \$14,000.
- Leo won a lottery to have a group watch a movie on April 7 or 8 in the morning at Tropics and once he knows more will offer tickets as a fundraiser for the Club.

New Member: Dan nominated Leo and Chad second, and it was unanimously voted to have Leo be the newest Steering Committee member effective immediately.

Other Business: Jon brought up a request that we rule that there will be no dogs in the Club or in the Garden due to people's allergies. This discussion was tabled until next meeting.

Meeting adjourned at 8:20. Minutes by Beth B.